

#247

IN THE MATTER OF THE HUMAN RIGHTS CODE,
S.O. 1981, c.53, as amended

AND IN THE MATTER OF a complaint by Joseph Peter DeVerteuil
against the Royal Canadian Legion, Port Dalhousie Branch, No. 350
and Barry Blackmore

Board of Inquiry	- Robert W. Kerr
Complainant	- Joseph Peter DeVerteuil
Respondents	- Royal Canadian Legion, Port Dalhousie Branch, No. 350
	- Barry Blackmore
Date and Place of Hearing	- May 8, August 11, 1986 Court House St. Catharines, Ontario
Appearances	- Naomi Overand (May 8), Bella Fox (August 11), for the Ontario Human Rights Commission, and the Complainant
	- Gary McClelland, for the Respondents

Counsel advised me at the opening of the hearing on August 11 that the parties had reached a settlement of this matter and filed with me the Minutes of Settlement, a copy of which is attached hereto. As a result, I am satisfied that the matter has been disposed of by agreement pursuant to section 4 of the Statutory Powers Procedure Act, R.S.O. 1984, c. 484. The proceedings in this matter are, therefore, concluded.

DATED at Windsor, Ontario, this 18th day of August, 1986.

Robert W. Kerr

Robert W. Kerr
Board of Inquiry

TO:

Mr. Joseph Peter DeVerteuil
77 Linwell Road, Unit #24
St. Catharines, Ontario L2N 6R1

Royal Canadian Legion
Port Dalhousie Branch, No. 350
57 Lakeport Road
Box 2366, Station B
St. Catharines, Ontario L2M 7M7

Mr. Barry Blackmore
c/o Royal Canadian Legion
57 Lakeport Road
Box 2366, Station B
St. Catharines, Ontario L2M 7M7

Mr. R.A. Cleator, Provincial Secretary
Royal Canadian Legion, Ontario Provincial Command
218 Richmond Street West
Toronto, Ontario M5V 1V8

Mr. Jim Stratton
Director, Conciliation and Compliance
Ontario Human Rights Commission
400 University Avenue
Toronto, Ontario M7A 1T7

Mr. Gary McClelland
126 Lake Street
P.O. Box 1613
St. Catharines, Ontario L2R 7J9

Ms. Bella Fox
Ontario Ministry of the Attorney-General
Crown Law Office, Civil Law
17th Floor, 18 King Street East
Toronto, Ontario M5C 1C5

Ms. Jean M. Read
Director, Office of Arbitration
Ontario Ministry of Labour
400 University Avenue
Toronto, Ontario M7A 1T7

THIS AGREEMENT made the 11th day of August, 1986.

B E T W E E N:

JOSEPH PETER DeVERTEUIL

(hereinafter referred to as the
"Complainant")

-and-

THE ROYAL CANADIAN LEGION, PORT DALHOUSIE BRANCH,
NO.350, and MR. BARRY BLACKMORE

(hereinafter referred to as the
"Respondents")

-and-

ONTARIO HUMAN RIGHTS COMMISSION

(hereinafter referred to as the
"O.H.R.C.")

MINUTES OF SETTLEMENT

As a result of a complaint before the O.H.R.C., a settlement between
the parties has been reached.

The settlement has been approved by the O.H.R.C.

The terms of the settlement are as follows:

1. The Respondents shall pay the Complainant forthwith the sum of
\$2,200.00 as damages.

2. The Complainant shall provide the Respondents with a Release in the form attached hereto as Appendix "A".

3. The Respondents shall provide the O.H.R.C. with a letter stating that they abide by the requirements imposed upon employees by the Human Rights Code, 1981 and ensuring that their employment practices conform with the requirements of the Code.

IN WITNESS WHEREOF we have hereunto set our hands and seals
this 11th day of August, 1986.

Witnessed by:

B. J. Fox


JOSEPH PETER DeVERTEUIL

THE ROYAL CANADIAN LEGION, PORT
DALHOUSIE BRANCH, NO.350

per: _____




BARRY BLACKMORE

ONTARIO HUMAN RIGHTS COMMISSION

per: B. J. Fox

R E L E A S E

IN CONSIDERATION of the payment of TWO THOUSAND,TWO HUNDRED DOLLARS (\$2,200.00), JOSEPH PETER DeVERTEUIL hereby releases and forever discharges THE ROYAL CANADIAN LEGION, PORT DALHIOUSIE BRANCH, NO.350, and MR. BARRY BLACKMORE from any and all actions, causes of actions, claims and demands, for damages, loss or injury, howsoever arising, which heretofore may have been or may hereafter be sustained by him in consequence of the termination of his employment in April, 1984.

IT IS UNDERSTOOD AND AGREED that the said payment is deemed to be no admission whatever of liability on the part of the said ROYAL CANADIAN LEGION, PORT DALHOUSIE BRANCH, NO.350 and MR. BARRY BLACKMORE.

DATED at St.Catharines, Ontario this 11th day of August, 1986.



JOSEPH PETER DeVERTEUIL

